

CNOOC International Limited

Standard for Distracted Driving

*Conformance with this Standard is mandatory.
You may not 'opt-out' of any requirement identified herein.*

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For document history, see the CNOOC International Management System (CIMS).

1.0 INTRODUCTION TO THIS STANDARD

1.1 PURPOSE

The purpose of this Standard is to set out the minimum requirements that must be met:

- For safe and appropriate behavior while operating Motor Vehicles.

This is important because it will:

- align with the Company's Operational Excellence Principles
- mitigate risk to the Company, its Employees and Contingent Workers

1.2 SCOPE

This Standard applies to:

- All Employees and Contingent Workers
- All sites and facilities owned and/or operated by The Company

1.3 INTENDED AUDIENCE

The intended audience for this Standard is detailed in the table below.

Role	Description
Vice President, HSE	Will ensure this Standard is maintained and supported in all areas of Company business.
Corporate and Divisional HSE Managers	Will support the implementation of this Standard in all areas for which they have management responsibilities.
Employees, Contingent Workers and Third Parties	Will adhere to this Standard.

1.4 DEFINITIONS OF TERMS

For definitions, see the [CIMS Glossary](#). Capitalized terms used in this Standard have the meanings set out in the CIMS Glossary.

1.5 CONFLICT RESOLUTION

Where a conflict arises with the requirements set out in this Standard, and an update to the document or a variance is required, escalate the issue to the Accountable Owner.

2.0 REQUIREMENTS OF THIS STANDARD

The following table outlines the minimum requirements and quality expectations that must be satisfied to meet the intent of this Standard.

2.1 STANDARD REQUIREMENT TABLE

Requirement Number	Requirements
2.1.1	Must avoid Driving Distractions while operating a Motor Vehicle on Company business, and while operating a Company-provided Motor Vehicle at any time.
2.1.2	Must not use Company-provided Electronic Devices while operating any Motor Vehicle. <i>*Note: Personnel are permitted to use two-way radio calls or hands-free devices only for brief communication for: emergency response, security instructions, radio controlled roads, work instructions for heavy equipment (e.g. pilot or trail vehicles, mobile cranes, rig moves etc...) and GPS devices that are integral to the operation of mobile heavy equipment (e.g. graders, trackers, seismic equipment etc...).</i>
2.1.3	Must safely pull off to a designated rest or parking area to operate any Electronic Device or perform any function that constitutes a Driving Distraction.
2.1.4	Must comply with all applicable legislation regarding safe operation of a Motor Vehicle and the use of Electronic Devices while operating a Motor Vehicle.
*Note: Refer to Appendix C: Compliance	

2.2 MEASURING CONFORMANCE AND CONTINUOUS IMPROVEMENT

The following table summarizes the methods that must be used to measure conformance with the intent of this Standard.

Means of Verification	Method of Measurement	Role for Review and Interval	Location of Key Records and Reports
Self-Assessment	Conformance Checklist	Reviewer: Responsible Author Interval: 1 year	Livelink link
Audit Assessment	Conformance Checklist(s)	Auditor: Internal Auditor Interval: 3 years	Livelink link

The Methods of Measurement, identified above, will be used as a foundation to determine whether this Standard is effective and efficient; and, whether opportunities exist to improve further. Refer to the [Continuous Improvement of CIMS Content – Review & Improve Business Process](#) for further details and see [Appendix B](#) for the Conformance Checklist.

3.0 REFERENCES AND RELATED INFORMATION

3.1 EXTERNAL REFERENCES

Not Applicable

3.2 INTERNAL REFERENCES

Not Applicable

3.3 RELATED INFORMATION

Not Applicable

APPENDIX A: ROLES AND RESPONSIBILITIES

For a description of the CIMS Roles and Responsibilities, refer to the [Standard for the CNOOC International Management System](#).

APPENDIX B: CONFORMANCE CHECKLIST

The following table identifies the conformance checklist requirements.

Requirement Number	Requirements	Yes (Y)	No (N)	Needs Improvement (NI)	Not Applicable (N/A)
2.1.1	Avoided Driving Distractions while operating a Motor Vehicle on Company business, and while operating a Company-provided Motor Vehicle at any time.				
2.1.2	Did not use Company-provided Electronic Devices while operating any Motor Vehicle. <i>*Note: Personnel are permitted to use two-way radio calls or hands-free devices only for brief communication for: emergency response, security instructions, radio controlled roads, work instructions for heavy equipment (e.g. pilot or trail vehicles, mobile cranes, rig moves etc...) and GPS devices that are integral to the operation of mobile heavy equipment (e.g. graders, trackers, seismic equipment etc...).</i>				
2.1.3	Safely pulled off to a designated rest or parking area to operate any Electronic Device or perform any function that constitutes a Driving Distraction.				
2.1.4	Complied with all applicable legislation regarding safe operation of a Motor Vehicle and the use of Electronic Devices while operating a Motor Vehicle.				

APPENDIX C: COMPLIANCE

- All Company Personnel are expected to comply with the provisions of this Standard at all times and to monitor and promptly report breaches of this Standard to their manager, HR representative or to Legal counsel.
- Employees who observe any Company Personnel engaging in an activity that breaches this Standard should make every attempt to ensure that the individual stops driving the Motor Vehicle and/or ceases to engage in the Driving Distraction.
- Personnel involved in a Motor Vehicle accident while on Company business or while operating a Company-provided Motor Vehicle will be subject to an incident investigation that will include confirmation of adherence to this Standard (see also HSE Event Reporting and Investigation Standard, Element 11 – HSE Management System).
- Disciplinary action will be taken for violations of this Standard in accordance with the progressive steps specified in the Employee Relations Policy (HR217 – Section 4.4 Corrective Action), the Corrective Action Guidebook and, in the UK, the Disciplinary Procedure. It should be noted that consequences for even first infractions of this policy could be serious, up to and including dismissal.